



Information for employers

What is the new Australian Apprenticeship Support Network?

The Australian Apprenticeship Support Network (the Apprenticeship Network) has been developed to make it much easier for employers like you to recruit, train and retain apprentices and trainees.

The Australian Government is investing up to \$200 million annually to support Apprenticeship Network services in more than 420 locations nationwide. These services are available to employers and apprentices throughout the apprenticeship lifecycle, from pre-commencement to completion and comprise two service types:

- **Universal services** for all employers, providing essential administrative support, payment processing and regular contact; and
- **Targeted services** such as mentoring, for employers and individuals assessed as needing additional support to complete the apprenticeship.

How can the Apprenticeship Network help me recruit?

Apprenticeship Network providers can provide customised services to you before the apprenticeship starts, and assist by selecting the apprenticeship that is most suited to you and the apprentice.

The Apprenticeship Network can also assist employers who want to attract and recruit apprentices for the first time. Apprenticeship candidates can be screened to assess their aptitude and suitability prior to matching individuals with an employer. These services will help ensure candidates are well-suited to an Australian Apprenticeship, can hit the ground running and are the “right fit” apprentice doing the right training for your requirements.

Apprenticeship Network providers will support you and your business as you sign-up to the training contract, as well as assess your eligibility for Australian Government incentives.

How will the Apprenticeship Network help me train?

Apprenticeship Network providers will work with you to identify the right training for your apprentices and make sure they get the skills they need for your business.

They will engage with State Training Authorities to help manage administration of apprenticeship arrangements through to completion, including training contract, training plan approvals and completion arrangements.

You will be regularly contacted by your Apprenticeship Network provider as the Australian Apprenticeship progresses and you can contact your provider any time you need help. Apprenticeship Network providers will focus on supporting employers and their apprentices through to completion.

How will the Apprenticeship Network help me retain my Australian Apprentice?

Targeted services will identify apprentices who are at high-risk of not completing their apprenticeship so that tailored support, such as mentoring, can be provided. You also can receive tailored assistance if you are facing difficulties retaining an apprentice in training.

Who can access the Apprenticeship Network?

Any employer can access the Apprenticeship Network. It supports both new and existing employers. It is expected that the Apprenticeship Network will be used by more than 100,000 employers (three-quarters of whom are small businesses) training more than 300,000 apprentices.

Where can I find out more?

The Apprenticeship Network commenced 1 July 2015, replacing Australian Apprenticeships Centres. For more information, or to learn about Apprenticeship Network providers in your area, call **13 38 73** or go to www.australianapprenticeships.gov.au.