



Australian Government

A U S T R A L I A N
A P P R E N T I C E S H I P S

Your Life. Your Career. Your Future.

About the Support for Adult Australian Apprentices initiative

June 2017

Australian Apprenticeships are a vital training and employment pathway for people of all ages. The Australian Government recognises adult and mature-aged workers can benefit immensely from an Australian Apprenticeship and provides additional support to their employers to help them reach their full potential as skilled workers.

What is the Support for Adult Australian Apprentices initiative?

The Support for Adult Australian Apprentices initiative provides financial support to an eligible employer of an adult Australian Apprentice through the Australian Apprenticeships Incentives Program. The purpose of the Support for Adult Australian Apprentices initiative is to remove barriers to taking up an apprenticeship for adult Australian Apprentices and to encourage up-skilling by adult workers through an Australian Apprenticeship.

Who is eligible?

An employer of an adult Australian Apprentice may be eligible to attract Support for Adult Australian Apprentices payments where the Australian Apprentice is:

- aged 25 or over when they commence their Australian Apprenticeship; and

- undertaking a Certificate III or IV level qualification that leads to an occupation listed on the National Skills Needs List (NSNL); and
- in receipt of an 'actual wage' paid by the employer at the date of commencement which is equal to or greater than the National Minimum Wage; and
- meets the eligibility criteria.

What is the National Minimum Wage?

The National Minimum Wage is set by Fair Work Australia and may change from time to time. Further information about the National Minimum Wage rate can be found on the [Fair Work Ombudsman](#) website.

13 38 73

www.australianapprenticeships.gov.au

Your Life. Your Career. Your Future.

Who will get the payments?

Support for Adult Australian Apprentices payments are paid to the employer of the adult Australian Apprentice.

To discuss eligibility for the Support for Adult Australian Apprentices initiative, please contact your Australian Apprenticeship Support Network (Apprenticeship Network) provider.

How do I apply?

Apprenticeship Network providers are contracted by the Australian Government to administer the Support for Adult Australian Apprentices initiative payments as part of the Australian Apprenticeships Incentives Program. Your Apprenticeship Network provider will be able to determine eligibility for the Support for Adult Australian Apprentices initiative and assist with making a claim.

How are payments received?

Support for Adult Australian Apprentices initiative payments are made directly to the recipient's nominated bank account.

What about paying tax?

Where the employer provides their Australian Business Number (ABN), the Department of Education and Training will not withhold tax from their Support for Adult Australian Apprentices payments. The Support for Adult Australian Apprentices payments must be declared in accordance with the usual arrangements for declaring income to the Tax Office.

Where an employer chooses not to provide an ABN they will be subject to the withholding requirements of the Taxation Administration Act 1953 and 46.5 per cent of each payment will be withheld and remitted to the Australian Taxation Office.

For further information on the tax treatment of Support for Adult Australian Apprentices payments in relation to your individual circumstances contact your accountant, tax adviser or the Australian Taxation Office on **13 28 61**.

Where can I find out more?

For more information about Australian Apprenticeships visit your local Apprenticeship Network provider, visit australianapprenticeships.gov.au, or call the Australian Apprenticeships referral line on 13 38 73.

For information about the Support for Adult Australian Apprentices initiative, see the *Summary of the Australian Government Incentives under the Australian Apprenticeships Incentives Program* fact sheet which is available on the publications page at www.australianapprenticeships.gov.au.

Information on apprentice workplace rights and conditions can be found on the Fair Work Ombudsman website fairwork.gov.au or by calling the Fair Work Infoline on **13 13 94**.

13 38 73

www.australianapprenticeships.gov.au

Your Life. Your Career. Your Future.